



# MEMO

NOVEMBER 1, 2023

WEDNESDAY

**From:** Human Resources  
**To:** All BPI Employees  
**Re:** BCBS Medical Open Enrollment

This year we are continuing our partnership with Blue Cross Blue Shield of Texas for our Medical Insurance plans. Open Enrollment begins **Wednesday, November 1, 2023.**

Please review both plans closely to determine if any changes are required for you and/or your family. If you would like to schedule a meeting with Hannah to help understand the offered plans and fill out your enrollment forms, please let her know.

**Please make note of the following changes:**

1. There is no longer a Silver **PPO** plan. It has been replaced with a Silver **HMO** plan.
2. The current Silver PPO plan is gone, it no longer exists. If you were enrolled in this plan, you are no longer enrolled in any plan and must re-do the paperwork to elect a new plan.
3. You can now elect to have your insurance premium deductions **pre-tax** as opposed to post-tax.
4. The new premium costs for your **biweekly** paychecks are listed below:

Gold PPO (G653CHC)			Silver HMO (S9J7ADT)	
Coverage	Prev. Premium	New Premium	Coverage	Premium
Employee Only	\$118.17	\$122.93	Employee Only	\$70.85
Employee + Spouse	\$512.08	\$532.70	Employee + Spouse	\$307.00
Employee + Child(ren)	\$512.08	\$532.70	Employee + Child(ren)	\$307.00
Family	\$905.99	\$942.48	Family	\$543.16

- If you choose the Silver **HMO** plan, you must include your **PCP** on your form. If your form does not include a PCP, one will be automatically chosen for you.
- To choose or change your PCP, you can log onto BCBSTX, or call (800) 252-8039.
- If you do not want to use BPI's offered insurance, you can obtain insurance outside of BPI by visiting healthcare.gov. If you decide to go this route, all questions must be addressed with healthcare.gov.
- Every employee **MUST** submit an **Enrollment Form AND** a **Section 125 Election Form (pre-tax)**, regardless if you are already enrolled or previously declined medical coverage.

ALL FORMS **MUST** be turned into Hannah in HR by **Wednesday November 29, 2023.**

If you have any questions, please do not hesitate to ask.

Thank you,  
Human Resources